



ILLCIT DRUGS POLICY

1. PURPOSE

This policy outlines our procedures on illicit drug use.

2. RATIONALE

Sea Lake Nandaly Tigers Football Netball Club Inc. is committed to achieving and maintaining a safe and healthy sporting community, free from the hazards and risks associated with substance misuse and/or abuse.

3. GENERAL PRINCIPLES

Sea Lake Nandaly Tigers Football Netball Club Inc. has a **Zero Tolerance** approach to the use of illicit drugs. The main objectives of our Illicit Drugs Policy are as follows:

- Protecting the health and wellbeing of members;
- Providing an avenue for education and rehabilitation for members who have an issue with illicit drugs;
- Providing an effective deterrent to illicit drug use;
- Providing a positive example for children and youth in our club and
- Protecting the image of Sea Lake Nandaly Tigers Football Netball Club Inc. which affects our club, sponsors and other stakeholders.

4. DISCIPLINARY ACTION

This policy applies to all members of Sea Lake Nandaly Tigers Football Netball Club Inc. Any member found to be using illicit drugs during a club event or activity, or where they are representing the club may have their club membership terminated following the set rules in the Model Rules (Part 3 - Division 2). For this purpose, illicit drugs includes (but may not be limited to): cannabis, amphetamines, ecstasy, cocaine, opiates. These drugs are dangerous and the use of them presents a serious risk to health. The Department of Health, Healthdirect Australia, and Positive Choices has a number of useful resources about the dangers of illicit drugs and the impact that they can have on individuals and the community.

5. PROMOTING THIS POLICY

Our club will promote this policy regularly by including the policies on our website and copies in function areas.

6. NON-COMPLIANCE

All club committee members will uphold this policy and continued non-compliance will be handled accordingly. The identity of any person making a report will be kept confidential. Confidentiality in relation to the misuse or abuse of drugs is fundamental to protecting the privacy of individuals and in encouraging club members acceptance of prevention and treatment measures. Maintaining confidentiality is the responsibility of all club members and management. Any person who reports illicit drug use will be supported by the executive and committee to ensure that they are not subject to any harassment, bullying or intimidation.

7. POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES:

Signed: _____

Club President

Signed: _____

Club Secretary

Date: _____

Date: _____